2016 Exempt Org. Return prepared for:

**DEVELOPMENT WORKSHOP FOUNDATION, INC.** 555 WEST 25TH STREET IDAHO FALLS, ID 83402

Rudd & Company PLLC 725 S. Woodruff Ave. Idaho Falls, ID 83401

Form <b>8879-EO</b>	IRS <i>e-file</i> Signature A for an Exempt Orga			OMB No. 1545-1878
Department of the Treasury Internal Revenue Service	For calendar year 2016, or fiscal year beginning _ 7/01 _ , ► Do not send to the IRS. Keep ► Information about Form 8879-EO and its instruct	o for your records.		2016
Name of exempt organization			Employer ide	ntification number
	SHOP FOUNDATION, INC.		82-0497	7897
Name and title of officer				
MICHAEL Part I Type of Retu	n and Return Information (Whole Dollars	)'BLENESS		
Check the box for the return check the box on line <b>1a</b> , 2 leave line <b>1b</b> , <b>2b</b> , <b>3b</b> , <b>4b</b> , o	n for which you are using this Form 8879-EO and er a, 3a, 4a, or 5a, below, and the amount on that line r 5b, whichever is applicable, blank (do not enter -0 Do not complete more than 1 line in Part I.	nter the applicable amount for the return being filed w	ith this form v	was blank, then
1 a Form 990 check here	···· ► X b Total revenue, if any (Form 990, Par	rt VIII, column (A), line 12).		<b>b</b> 130,856.
2 a Form 990-EZ check h				20070001
3a Form 1120-POL chec	k here 🕨 🗌 b Total tax (Form 1120-POL, lin	ne 22)		b
	ere			b
5 a Form 8868 check her	e ► <b>b Balance Due</b> (Form 8868, line 3c		5	ib
Daut II De alaustian a	nd Signature Authorization of Officer			
intermediate service provid the IRS (a) an acknowledg refund, and (c) the date of funds withdrawal (direct de organization's federal taxe contact the U.S. Treasury I authorize the financial inst answer inquiries and resol organization's electronic re	nount in Part I above is the amount shown on the c er, transmitter, or electronic return originator (ERO) ement of receipt or reason for rejection of the transr any refund. If applicable, I authorize the U.S. Treas bit) entry to the financial institution account indicate s owed on this return, and the financial institution to Financial Agent at 1-888-353-4537 no later than 2 bit tutions involved in the processing of the electronic p e issues related to the payment. I have selected a turn and, if applicable, the organization's consent to	b) to send the organization's mission, (b) the reason for ury and its designated Fina ed in the tax preparation sc o debit the entry to this accusion usiness days prior to the pa payment of taxes to receive personal identification num	return to the any delay in p ancial Agent to oftware for par ount. To revol ayment (settle e confidential ber (PIN) as i	IRS and to receive from processing the return or o initiate an electronic yment of the ke a payment, I must ment) date. I also information necessary to
Officer's PIN: check one b	2			
X authorize <u>RUDD 8</u>	ERO firm name	to enter my PIN	42592 Enter five numb	
on the organization's tax a state agency(ies) reg the return's disclosure	year 2016 electronically filed return. If I have indicated ulating charities as part of the IRS Fed/State progra	within this return that a copy im, I also authorize the afo	do not enter all a of the return is	zeros s beina filed with
indicated within this re-	nization, I will enter my PIN as my signature on the orga urn that a copy of the return is being filed with a sta y PIN on the return's disclosure consent screen.	nization's tax year 2016 elec ate agency(ies) regulating o	tronically filed that the second s	return. If I have art of the IRS Fed/State
Officer's signature		Date ►		
Part III Certification				
ERO's EFIN/PIN. Enter you	r six-digit electronic filing identification your five-digit self-selected PIN			82257108017 do not enter all zeros
I certify that the above nur above. I confirm that I am su Authorized IRS <i>e-file</i> Provi	neric entry is my PIN, which is my signature on the a bmitting this return in accordance with the requirements ders for Business Returns.	2016 electronically filed ret of <b>Pub. 4163,</b> Modernized e-	urn for the or File (MeF) Info	ganization indicated rmation for
ERO's signature   SCOT	BOND	Date ►		
	ERO Must Retain This Form – Do Not Submit This Form To the IRS U		)	
BAA For Paperwork Redu	ction Act Notice, see instructions.			Form 8879-EO (2016)



(Rev. January 2017)

### Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

► File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. - . . . . . . . . . .

			Enter filer's identi	, ,	
	Name of exempt organization or other filer, see instructions.			Employer identificat	tion number (EIN) or
Type or print					
print	DEVELOPMENT WORKSHOP FOUNDATIO	ON, INC.		82-049789	
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.		Social security num	ber (SSN)
due date for filing your	555 WEST 25TH STREET				
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	ctions.		
	IDAHO FALLS, ID 83402				
Enter the R	Return Code for the return that this application is for	or (file a se	parate application for each return)		01
Application Is For	1	Return Code	Application Is For		Return Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-E	3L	02	Form 1041-A		08
Form 4720 (	(individual)	03	Form 4720 (other than individual)		09
Form 990-F	PF	04	Form 5227		10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069	11	
Form 990-T	(trust other than above)	06	Form 8870		12
<ul> <li>Telephon</li> <li>If the or</li> <li>If this is check the extent</li> </ul>	ks are in the care of ► <u>RECIA_COTA</u> ne No. ► <u>208-524-1550</u> rganization does not have an office or place of bus s for a Group Return, enter the organization's four his box ► If it is for part of the group, c ension is for.	digit Group check this b	e United States, check this box Exemption Number (GEN) I ox ►and attach a list with the na	f this is for the w ames and EINs o	hole group,
for the ► [ ► ]∑ 2 If the	est an automatic 6-month extension of time until e organization named above. The extension is for the $\overline{x}$ calendar year 20 or $\overline{x}$ tax year beginning $\underline{7/01}$ , 20 $\underline{16}$ tax year entered in line 1 is for less than 12 month hange in accounting period	organization' _, and endir	s return for:	zation return nal return	
nonre	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions		·····	3a \$	0.
	application is for Forms 990-PF, 990-T, 4720, or avments made. Include any prior year overpayment			3b Ś	٥

**c Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions..... Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

3c S

Form **990** 

Return of Organization Exempt Fror	n Income Tax
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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) • Do not enter social security numbers on this form as it may be made public. • Information about Form 900 and its instructions is at many its may be made public.

**Open to Public** 

OMB No. 1545-0047 2016

Depa Inter	artment of nal Revenu	the Treasury ue Service			cial security numbe t Form 990 and its ir						Inspection		
A	For the	2016 calenda	ir year, or tax yea	beginning	7/01	, 2016,	and ending	6/	30		2017		
В	Check if a	pplicable: C			.,	, ,		,			fication number		
	Addre	ess change D	EVELOPMENT	WORKSHO	P FOUNDATIO	ON, INC.			82-0	)4978	397		
	Name	e change 5	55 WEST 25T	H STREE	Т				E Telepho				
	Initia	I return I	DAHO FALLS,	ID 834	02				(208	3) 52	24-1550		
	Final r	return/terminated							(=	.,			
	Amer	nded return							<b>G</b> Gross re	eceipts	\$ 130,85	56.	
	Appli	ication pending	Name and address of	principal office	r:		ł	H(a) Is this	a group returr	n for sub		K No	
		S	AME AS C AB	OVE			ŀ	H(b) Are all	subordinates attach a list.	included	1? Yes	No	
I	Tax-exe		-	(0) (	) < (insert no.)	4947(a)(1) or	527	II NO,	allacii a iisi.	(See IIISI	i uctions)		
J	Webs	ite: ► N/A						H(c) Group	exemption nu	imber 🕨			
κ	Form of	f organization:	Corporation Tru	st Asso	ciation Other►	LY	'ear of formatio	n:	M s	tate of le	egal domicile:		
Pa	nrt I	Summary											
	<b>1</b> B	riefly describe	the organization	s mission o	r most significan	t activities:TO	BUILD A	N END	OWMENT	TO S	SUPPORT THE		
ø	M										<u>AND TO MAK</u>	ίΕ	
anc	<u> </u>		<u>ENTS_OF_THE</u>			<u>MENT WORK</u>	S <u>HOP, I</u>	<u>NC. Т(</u>	) <u>SERVE</u>	<u>PEC</u>	<u>PLE_WITH</u>		
ern	$\frac{1}{2}$		IES OR THE										
Governance	2 C 3 N	heck this box	► if the orgation of the orgation of the orgation of the orgation.		continued its ope					net as: 3	sets.	1 2	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			pendent voting m							4		$\frac{13}{11}$	
ies			f individuals emplo			• •				5		0	
Activities &			f volunteers (estin							6	1	100	
Act			business revenue							7a		0.	
	b N	et unrelated b	usiness taxable ir	come from	Form 990-T, line	9 34				7b		0.	
									rior Year		Current Year		
e			nd grants (Part VI						129,9	83.	122,69	96.	
Revenue		-	e revenue (Part V	÷.						0.0	4 07	- 4	
Jev.			ome (Part VIII, col (Part VIII, column						3,8				
			- add lines 8 throu						<u>4,1</u> 138,0		3,78		
			ilar amounts paid						92,7		177,13		
			o or for members						92,1	54.	1//,1、	57.	
		•	compensation, en	-									
ses	16 a P	-	ndraising fees (Pa		•		,						
Expenses													
Å			ig expenses (Part				1,428.						
_			s (Part IX, column					-	88,5		92,58		
			. Add lines 13-17						181,2		269,72		
<u>د «</u>		evenue less e	expenses. Subtrac					<b>D</b> · ·	-43,2		-138,8	/0.	
Net Assets or Fund Balances	<b>20</b> To	ntal assets (P	art X, line 16)					Beginnir	ng of Curren 831,8		End of Year 690, 62	20	
Aese Bali	21 T		(Part X, line 26)						12,4		10,15		
Vet.	22 N		und balances. Sub								•		
-	art II	Signature							819,3	43.	680,47	13.	
		5		this return inc	luding accompanying	schedules and staten	nents and to th	ne hest of m		and beli	of it is true correct and		
com	plete. Decl	aration of preparer	(other than officer) is b	ased on all info	rmation of which prep	arer has any knowled	dge.	ic best of fi	ly knowledge		ef, it is true, correct, and		
Sig	ŋn	Signature	of officer					Da	ate				
He	re	MICHA	AEL					O'BLI	ENESS				
			int name and title										
		Print/Type prep	parer's name	Prep	arer's signature		Date		Check	if	PTIN		
Ра		SCOTT B	OND	SC	OTT BOND		11/14/	17	self-employe	ed ]	P00211925		
Pre	eparer	Firm's name	► <u>RUDD &amp; C</u>										
Us	e Only	Firm's address	120 01 11		AVE.				Firm's EIN		-0467399		
			IDAHO FA		83401				Phone no.		529-9276		
-			return with the pr									No	
BA	A For P	aperwork Red	duction Act Notice	e, see the se	eparate instructi	ons.	TEEA	A0113L 11/	16/16		Form <b>990</b> (2	:016)	

	KSHOP FOUNDATION, INC.	82-0497897 Pa	age <b>2</b>
Part III Statement of Program So	ervice Accomplishments a response or note to any line in this Part III		
1 Briefly describe the organization's mis		<u>.</u>	· 📋
	O SUPPORT THE MISSION OF DEVELO	PMENT WORKSHOP, TO MANAGE THE	3
	AND TO MAKE DISBURSEMENTS OF		
WORKSHOP, INC. TO SERVE	PEOPLE WITH DISABILITIES OR TH	IE DISADVANTAGED.	
2 Did the organization undertake any signi	ficant program services during the year which were r	at listed on the prior	
<b>o y o</b>		·	No
If 'Yes,' describe these new services of			
3 Did the organization cease conducting	, or make significant changes in how it conducts	, any program services? Yes X	No
If 'Yes,' describe these changes on So			
Section 501(c)(3) and 501(c)(4) organ	ervice accomplishments for each of its three largizations are required to report the amount of gra	jest program services, as measured by expense nts and allocations to others, the total expense	es. s.
and revenue, if any, for each program	service reported.		- /
4a (Code: ) (Expenses \$	177 107 including grants of ¢	177 127 \ /Payanua ( 100 (0	
	<u>177,137.</u> including grants of \$ UND TO SUPPORT THE MISSION OF 1	177,137.) (Revenue \$ 122,690	<u>6.</u> )
4 b (Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4 c (Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d Other program services (Describe in S			
(Expenses \$	including grants of \$	) (Revenue \$)	
<b>4e</b> Total program service expenses ►	177,137.	/	
BAA	TEEA0102L 11/16/16	Form <b>990</b> (2	2016)

#### Form 990 (2016) DEVELOPMENT WORKSHOP FOUNDATION, INC. Part IV Checklist of Required Schedules

		r	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ä	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II</i>	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
BAA	TEEA0103L 11/16/16	Form	n <b>990</b>	(2016)

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Form 990 (2016)

82-0497897	
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Page 4

Form 990 (2016)	DEVELOPMENT	WORKSHOP	FOUNDATION,	INC.

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
0	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	<b>990</b> (	2016)

Form 9	990 (2016) DEVELOPMENT WORKSHOP FOUNDATION, INC. 82-049789	7	Ρ	age 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. []
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
		-		
<b>c</b> L	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
r	nents, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	f 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3 b		
4a /	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a inancial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
	f 'Yes,' enter the name of the foreign country: ►	40		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Nas the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	f 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
625	ones the organization have appual gross receipts that are normally greater than \$100,000, and did the organization			
0 a L	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	f 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
	not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		х
	f 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 a		Λ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.5		
	Form 8282?	7 c		Х
	f 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g l	f the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 q		1
	f the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	. 9		
F	Form 1098-C?	7 h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	•		
	prganization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter:	50		
	nitiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
a (	Gross income from members or shareholders 11 a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10 -		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	f 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	s the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	154		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	f 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b	000	(2016)

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O	contains a respo	onse or note to any	y line in this	Part VI

			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year 1a 13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad			
	authority to an executive committee or similar committee, explain in Schedule O.			
	b Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
-	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		Х
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
	the following:			
	a The governing body?	8 a	X	
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	-	ie Co	
000		.vcm	Yes	No
10	a Did the organization have local chapters, branches, or affiliates?	10 a	103	X
	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	ivu		
	operations are consistent with the organization's exempt purposes?	10b 11a	Х	
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?				
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O				
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i> SEESCHEDULE.Q	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official	15a	Х	
	<b>b</b> Other officers or key employees of the organizationSEE .SCHEDULE. O.	15u	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16 a		Х
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u> </u>	organization's exempt status with respect to such arrangements?	16b		
-	List the states with which a copy of this Form 990 is required to be filed  NONE.			
			<u> </u>	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	s only)	availa	able
	Own website       Another's website       X       Upon request       Other (explain in Schedule O)			
19	the public during the tax year. SEE SCHEDULE O	ble to		
20				
	RECIA COTA 555 WEST 25TH STREET IDAHO FALLS ID 83402 208-524-1550			

Page 6

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Form 990 (2016) DEVELOPMENT WORKSHOP F									82-04978	
Part VII Compensation of Officers, Director Independent Contractors	ors, Tru	stee	es, l	Key	/ Er	nplo	bye	es, Highest C	ompensated En	nployees, and
Check if Schedule O contains a response or note to any line in this Part VII										
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
<b>1 a</b> Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.										
<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> </ul>										
<ul> <li>List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.</li> </ul>										
• List all of the organization's <b>former</b> officers, key of reportable compensation from the organization and any					est c	omp	ens	ated employees v	vho received more t	han \$100,000
• List all of the organization's former directors or truster organization, more than \$10,000 of reportable compension										
List persons in the following order: individual trustees employees; and former such persons.	or directo	rs; ir	stitu	utior	nal ti	ruste	es;	officers; key emp	loyees; highest con	npensated
X Check this box if neither the organization nor any related	ed organiz	ation	con	npen	isate	d any	y cu	rrent officer, direct	or, or trustee.	
				(C)						
(A) Name and Title	(B) Average hours per	thar	n one s both	box, an o ector/	unles fficer truste		on	(D) Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	<ul> <li>Highest compensated</li> <li>employee</li> </ul>	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) KENT OSEEN SECRETARY	$-\frac{1}{0}$	Х						0.	0.	0.
(2) RUSSELL JOHNSON	40							0.		
DIRECTOR	0	Х						0.	0.	0.
(3) CHARLES BOGE	1									
BOARD MEMBER	0	Х						0.	0.	0.
(4) JOSHUA TOLMAN	1							_	_	_

ВАА	TEEAC	0107L	11/16/16			Fo
<u>(14)</u>						
VICE CHAIRMAN	0		Х	0.	0.	_
(13) CLAY MURDOCH	1					
CHAIRMAN	0	1	Х	0.	0.	
(12) KELLY OVARD	1	1				
PRESIDENT & CEO	0	1	Х	0.	0.	
(11) MIKE O'BLENESS	5					
BOARD MEMBER		1	Х	0.	0.	
(10) SHEILA OLSEN	1					
BOARD MEMBER		Х		0.	0.	
(9) STEVE ZOLLINGER	1					
BOARD MEMBER		Х		0.	0.	
(8) TONY LIMA	1					
BOARD MEMBER		Х		0.	0.	
(7) BEVERLY KEMP	1					
BOARD MEMBER		x		0.	0.	
(6) NATHAN OLSEN	1					
PAST CHAIRMAN		x		0.	0.	
(5) PHIL PETERSON	1					
BOARD MEMBER		Х		0.	0.	
	L 1					

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	990 (2016) DEVELOPMENT WORKSHOP FC								82-049789		
Par	t VII Section A. Officers, Directors, Tru	1	Key	Em		-	, and	d Highest Com	pensated Emp	oyees (continued	1)
	(A) Name and title	(B) Average hours per week (list any hours for related organiza - tions below dotted line)	box,	, unles: cer and	s pers I a dir	ion nore tha son is b rector/tr	oth an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
c d	Sub-total Total from continuation sheets to Part VII, Secti Total (add lines 1b and 1c).	on A					•	0. 0. 0.	0. 0. 0.	C C	). ). ).
2	Total number of individuals (including but not limited from the organization   0	to those I	isted	above	e) wł	ho rec	eived	more than \$100,00	0 of reportable comp	ensation	
3	Did the organization list any <b>former</b> officer, direc on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>									Yes Να 3 Σ	о К
4	For any individual listed on line 1a, is the sum o the organization and related organizations greate such individual	f reportab er than \$1	le coi 50,00	mper 00? /i	nsati f 'Y∈	on an es,' co	d oth	er compensation te Schedule J for	from	. <b>4</b> Σ	X
5	Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	ie comper s,' <i>comple</i>	nsatio ete Sc	n fro chedu	m ai ile J	ny un ' <i>for si</i>	relate uch p	d organization or	individual		x
Sec	ion B. Independent Contractors								¢100.000 (		_
-	Complete this table for your five highest compen compensation from the organization. Report comper	isated ind	epend the ca	dent alend	cont ar ye	ractor ear en	rs tha ding v	t received more the vith or within the or	nan \$100,000 of ganization's tax year		
	(A) Name and business add	ress						(B) Description of	of services	<b>(C)</b> Compensation	
2	Total number of independent contractors (including I	but not lim	ited to	o thos	e lis	ted at	0V6)	who received more	than		
2	\$100,000 of compensation from the organization			5 1103	,0 113		,,,,,,				

# Form 990 (2016) DEVELOPMENT WORKSHOP FOUNDATION, INC. Part VIII Statement of Revenue

82-0497897

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		Check if Schedule O contains	s a resp	onse or note to any	line in this Part VI	11		
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts		a Federated campaigns						
Grai		Membership dues						
ts, ( An		Fundraising events						
Gif ilar		d Related organizations						
ons, Sim		e Government grants (contributions)						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1 1 f	122,696.				
ontr Nd C	•	g Noncash contributions included in lines 1	· · _					
	ł	n Total. Add lines 1a-1f			122,696.			
anue	2.		-	Business Code				
Program Service Revenue	2a 	² b						
се Е								
evi		~ 1						
'nS	e							
graı	f	All other program service rever	nue					
Pro	ç	g Total. Add lines 2a-2f						
	3	Investment income (including d	lividends	s, interest and				
		other similar amounts)			4,374.	4,374.		
	4	Income from investment of tax	•					
	5	Royalties						
	<b>C</b>		Real	(ii) Personal				
		a Gross rents b Less: rental expenses		3,786.				
		c Rental income or (loss)		2 700				
		d Net rental income or (loss)		3,786.	3,786.			3,786.
		(i) So	curities	(ii) Other	5,700.			5,700.
	/ 2	a Gross amount from sales of () se						
	ŀ	<b>b</b> Less: cost or other basis						
	L	and sales expenses						
	c	c Gain or (loss)						
	c	<b>d</b> Net gain or (loss)						
ø	8 a	a Gross income from fundraising	events					
nue		(not including., \$						
eve		of contributions reported on line						
гB		See Part IV, line 18						
Other Revenue		b Less: direct expenses		-				
0		c Net income or (loss) from fund	-					
	9 a	a Gross income from gaming action See Part IV, line 19	ivities.	4				
	ł	b Less: direct expenses						
		c Net income or (loss) from gami						
	10=	a Gross sales of inventory, less r	eturns					
	102	and allowances		a				
	k	<b>b</b> Less: cost of goods sold	k	D				
	C	c Net income or (loss) from sales	s of inve	ntory ►				
		Miscellaneous Revenue		Business Code				
	11 a							
	ł	。						
	0							
		d All other revenue						
		e Total. Add lines 11a-11d			100.050	4 074		2 700
_	12	Total revenue. See instructions			130,856.	4,374.	0.	3,786.

#### (B) (C) (D) (A) Do not include amounts reported on lines Total expenses Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... 177,137. 177,137. Grants and other assistance to domestic 2 individuals. See Part IV, line 22 ..... Grants and other assistance to foreign 3 organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 Δ Benefits paid to or for members ..... Compensation of current officers, directors, 5 trustees, and key employees ..... 0. 0. 0. 0. Compensation not included above, to 6 disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. 7 Other salaries and wages ..... Pension plan accruals and contributions 8 (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits ..... Payroll taxes ..... 10 11 Fees for services (non-employees): a Management ..... **b** Legal ..... c Accounting..... d Lobbying. e Professional fundraising services. See Part IV, line 17... f Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column q (A) amount, list line 11g expenses on Schedule 0.).... Advertising and promotion. 12 260. 260 13 Office expenses ..... 728. 728 Information technology..... 14 15 Royalties..... Occupancy..... 16 17 Travel 5,569 5,569 Payments of travel or entertainment 18 expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 1,770 19 1,770 20 Interest ..... 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization.... 7,329. 7,329. 23 Insurance ..... 743. 743. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 71,270 a ADMINISTRATIVE SERVICES 71,270 **b** <u>DUES\_AND\_SUBSCRIPTIONS</u> 1,416 <u>1,41</u>6 c <u>PUBLIC RELATIONS\_</u> 078 1,078 1. 928 928 d <u>POSTAGE AND SHIPPING</u> 1,498 998 500. e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 91,161 269,726. 177.137 1 428. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 if following SOP 98-2 (ASC 958-720).....

#### DEVELOPMENT WORKSHOP FOUNDATION, INC. Form 990 (2016) Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.

BAA

## Form 990 (2016) DEVELOPMENT WORKSHOP FOUNDATION, INC.

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X		<u>.</u>	
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash – non-interest-bearing.	150,024.	1	148,497
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	230
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6			6	
3 7	Notes and loans receivable, net		7	
2 7 8 8 9	Inventories for sale or use		8	
2 9			9	
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation 10b 20,259		10 c	16,627
			11	396,590
12			12	550,550
13			13	
14			14	
15	-		15	128,685
16			16	690,629
17		4,189.	17	6,311
18			18	0,011
19			19	3,845
20	Tax-exempt bond liabilities		20	-,
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23			23	
24			24	
25				
26	and other liabilities not included on lines 17-24). Complete Part X of Schedule D. Total liabilities. Add lines 17 through 25.		25 26	10,156
	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete	12,499.	20	10,150
	lines 27 through 29, and lines 33 and 34.			
2 27		110,128.	27	85,395
28	Temporarily restricted net assets.		28	595,078
29	Permanently restricted net assets		29	,
27 28 29	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
5 30 30 31 32 32 33			30	
31			31	
2 32			32	
33			33	680,473
34			34	
AA	ו טנמו וומטווונופס מווע דופר מסספוסוזמות שמומוועפס	831,842.	J <del>4</del>	690,629 Form <b>990</b> (201

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Form	1 990 (2016) DEVELOPMENT WORKSHOP FOUNDATION, INC. 82-	04978	97	Pa	age <b>12</b>			
Par	t XI Reconciliation of Net Assets				-			
	Check if Schedule O contains a response or note to any line in this Part XI.				🔲			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	30,8	856.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		269,				
3	Revenue less expenses. Subtract line 2 from line 1	3			870.			
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5		319,3				
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	6	580,4	473.			
Par	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				🔲			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a						
b	were the organization's financial statements audited by an independent accountant?		2b	Х				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ate						
c	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit			v				
	review, or compilation of its financial statements and selection of an independent accountant?	• • • • • • • •	2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Х			
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
BAA					(2016)			

SCHEDU	JLE	Α
(Form 990	or 9	90-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

Open	o Pu	blic
	ectio	

Department of the Treasury Internal Revenue Service
Name of the organization

		e organization				Employer identification number				
		OPMENT WORKSHOP FOU				82-0497897				
Par		Reason for Public Cha		-		-				
The o	orga	nization is not a private found		<b>U</b>	2	(.)				
1		A church, convention of church								
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)					
3	3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	4 A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's									
	name, city, and state:									
5			the benefit of a colle			overnmental unit described in				
6		A federal, state, or local gove	ernment or governme	ental unit described in se	ection 170(b)(1)(A)	(v).				
7	Х	An organization that normally r in <b>section 170(b)(1)(A)(vi).</b> ((	eceives a substantial p Complete Part II.)	part of its support from a g	overnmental unit or	from the general public described				
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part II	.)					
9		An agricultural research organia	zation described in <b>sec</b>	ction 170(b)(1)(A)(ix) opera	ited in conjunction w	vith a land-grant college				
	L	or university or a non-land-grar	nt college of agriculture	e (see instructions). Enter	the name, city, and	state of the college or				
		university:								
10		from activities related to its e	exempt functions—sul lated business taxabl	bject to certain exception e income (less section 5	ns, and (2) no mor	embership fees, and gross receipts e than 33-1/3% of its support from gros lesses acquired by the organization afte	3S er			
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ty. See section 50	9(a)(4).				
12		or more publicly supported of lines 12a through 12d that de	rganizations describe escribes the type of s	ed in <b>section 509(a)(1)</b> o upporting organization a	r section 509(a)(2). and complete lines		ne in			
а		Type I. A supporting organization organization(s) the power to reacomplete Part IV, Sections A	on operated, supervise gularly appoint or elec A <b>and B.</b>	d, or controlled by its sup t a majority of the director	ported organization( s or trustees of the s	s), typically by giving the supported supporting organization. <b>You must</b>				
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that co	with its supported introl or manage the	organization(s), by having control or supported organization(s). <b>You</b>				
c		Type III functionally integrated. organization(s) (see instruction	A supporting organizations). You must com	tion operated in connectior plete Part IV, Sections A	with, and functional <b>A, D, and E.</b>	ly integrated with, its supported				
d		functionally integrated. The c instructions). You must com	plete Part IV, Section	y must satisfy a distribut is A and D, and Part V.	ion requirement ar	ported organization(s) that is not ad an attentiveness requirement (see				
e		integrated, or Type III non-fu	nctionally integrated	supporting organization		Type I, Type II, Type III functionally				
		nter the number of supported of								
		ovide the following information								
	(i) Na	ame of supported organization	(ii) FIN	(iii) Type of organization	(iv) is the	v) Amount of monetary (vi) Amount of other	e			

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																												
<u>(</u> A)																																
(B)																																
(C)																																
<u>(D)</u>																																
<u>(E)</u>																																
Total																																

### Schedule A (Form 990 or 990-EZ) 2016 DEVELOPMENT WORKSHOP FOUNDATION, INC. 8

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

	I I						
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	111,131.	139,067.	297,356.	129,983.	122,696.	800,233.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	111,131.	139,067.	297,356.	129,983.	122,696.	800,233.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						800,233.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total
7	Amounts from line 4	111,131.	139,067.	297,356.	129,983.	122,696.	800,233.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	873.	5,109.	339.	1,137.	4,783.	12,241.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						812,474.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organizatior	n's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	► 🗌
	tion C. Computation of Pu						
	Public support percentage for 20						98.49%
15	Public support percentage from	2015 Schedule A,	Part II, line 14			15	99.04%
16a	<b>33-1/3% support test-2016.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a put	d not check the b plicly supported or	ox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	this box ·····► Χ
b	33-1/3% support test-2015. If the and stop here. The organization						
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	<b>e.</b> Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ition qualifies as a	box and <b>stop her</b> a publicly support	e. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organi	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check th	is box and see ins	structions ►

Schedule A (Form 990 or 990-EZ) 2016

82-0497897

#### Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions,						
	and membership fees received. (Do not include						
	any 'unusual grants.')						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
2	tax-exempt purpose						
5	Gross receipts from activities that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a						
	governmental unit to the organization without charge						
c							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1.						
7a	2. and 3 received from						
	disqualified persons.						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line						
_	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable						
	income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b.						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
14	10c, 11, and 12.)		tionale Constances	and the interference of the second			<b></b>
14	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secor	na, thira, tourth, c	or fifth tax year as	a section 501(c)(3	<sup>5)</sup> ►
Sec	tion C. Computation of Pu						
	Public support percentage for 20		5	ne 13 column (f)	)		00
16	Public support percentage from	•	•••				00
	tion D. Computation of Inv					10	0
					imp (f)		00
17	Investment income percentage f	-		-			0 00
18	Investment income percentage f						
19a	<b>33-1/3% support tests</b> -2016. If						
۲.	is not more than 33-1/3%, check		• •			-	
a	<b>33-1/3% support tests</b> — <b>2015.</b> If the line 18 is not more than 33-1/3%	. check this hove	and stop here. Th	e organization or	ie isa, anu inte i Ialifies as a public	ly supported organ	nization
20	Private foundation. If the organi		-				
				,			· · · · · · · · · · · · · ·

#### Page 4

No

Yes

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2016	DEVELOPMENT	WORKSHOP	FOUNDATION,	INC.

Yes

Voc No

No

Yes

2a

2b

3a

3h

1

2

No

 Part IV
 Supporting Organizations (continued)

 11
 Has the organization accepted a gift or contribution from any of the following persons?
 Yes
 No

 a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
 11a
 11a

 b A family member of a person described in (a) above?
 10 above? If 'Yes' to a, b, or c, provide detail in Part VI.
 11c

#### Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

#### Section C. Type II Supporting Organizations

			res	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI* the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

 (Form 990 or 990-EZ) 2016 Type III Non-Function	-	 FOUNDATION,	

1 Check here if the organization satisfied the Integral Part Test as a qualifyir instructions. All other Type III non-functionally integrated supporting organ	nizations must	complete Sections A	through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
<b>3</b> Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for tax year or assets held for part of year):	short		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2016

#### Schedule A (Form 990 or 990-EZ) 2016 DEVELOPMENT WORKSHOP FOUNDATION, INC.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	S,	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization <b>Part VI</b> ). See instructions.	ion is responsive (provide	details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
Ŀ				
0	From 2013			
	From 2014			
e	PFrom 2015			
	f Total of lines 3a through e			
ç	Applied to underdistributions of prior years			
ŀ	Applied to 2016 distributable amount			
	i Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
-	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
Ł	Excess from 2013			
	Excess from 2014			
C	Excess from 2015			
e	Excess from 2016			

BAA

Schedule A (Form 990 or 990-EZ) 2016

### Schedule of Contributors

OMB No. 1545-0047

or 990-PF)		2016
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990, Form 990-EZ, or Form 990-PF.</li> <li>Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/forms</li> </ul>	
Name of the organization	Emp	oloyer identification number
DEVELOPMENT WOR	KSHOP FOUNDATION, INC. 82	-0497897
Organization type (check	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\overline{\mathrm{X}}$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a priva	ate foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private f	oundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year .....

**Caution.** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	1	of	1	of Part I
Name of organization	Employer	identifi	cation nu	mber	
DEVELOPMENT WORKSHOP FOUNDATION, INC.	82-0497897				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	FESTIVAL OF TREES	-	Person X Payroll
	555 WEST 25TH STREET	\$63,000.	Noncash
	IDAHO FALLS, ID 83402	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LARTER_CHARITABLE_UNITRUST	-	Person X
	1555_WEST_BROADWAY	\$ <u>13,100.</u>	Payroll Noncash
	IDAHO_FALLS, ID_83402	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MAECK FAMILY FOUNDATION	-	Person X Payroll
	4220 W 17TH ST	\$ <u>5,000</u> .	Noncash
	IDAHO_FALLS, ID_83402	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	IDAHO_LABORATORIES_CORPORATION	-	Person X Payroll
	2101 HEMMERT AVENUE	\$ <u>5,893.</u>	Noncash
	IDAHO FALLS, ID 83401	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	1	to	1	of Part II		
Name of organization		Emp	loyer iden	tification	number		
DEVELOPMENT WORKSHOP FOUNDATION, INC.		82	-0497	897			
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							

(a) No. from	(b) Description of noncash property given	(c)	(d) Date received
from Part I	Description of noncash property given	(c) FMV (or estimate) (see instructions)	Date received
N/A			
		<sup>y</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$\$	
(a) No			(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<sup>\$</sup>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		 \$	
(a) No.	(b)		(d)
from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<sup>\$</sup>	
 \A		Schedule B (Form 990, 990-E	

	3 (Form 990, 990-EZ, or 990-PF) (2016)		Pa	age <u>1</u> to	1	of <b>Part III</b>
Name of organ				Employer id		number
	PMENT WORKSHOP FOUNDATION, I			82-049		
Part III	<b>Exclusively</b> religious, charitable, et or (10) that total more than \$1,000 for t the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contributo ompleting Part III, enter the total of (Enter this information once. See i	<b>Dr.</b> Complete colu f exclusively re	umns <b>(a)</b> through <b>(e)</b> a ligious, charitable,	and etc.,	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of h	ow gift is	s held
	N/A					
	Transferee's name, addres	s, and ZIP + 4	Relations	ship of transferor t	o transfe  	ree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of h	ow gift is	s held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		ship of transferor to	o transfe	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of h	ow gift is	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4		ship of transferor to	o transfe	
(a) No. from	 		 	(d)		
Part I			 			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	t Relationship of transferor to transferee			
	+ 		 		  	
BAA			Schedule	B (Form 990, 990-EZ	, or 990-l	PF) (2016)

SCHEDULE D Supplemental Financial Statements	OMB No. 1545	5-0047
(Form 990) Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	<b>20</b> 1	6
► Attach to Form 990.	Open to P Inspection	ublic
	dentification numb	
DEVELOPMENT WORKSHOP FOUNDATION, INC. 82-049	97897	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.		
(a) Donor advised funds (b) Funds and	other accounts	S
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes	No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring		-
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	]Yes □	No
Part II Conservation Easements.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.		
1 Purpose(s) of conservation easements held by the organization (check all that apply).		
Preservation of land for public use (e.g., recreation or education) Preservation of a historically importa	ant land area	
Protection of natural habitat Preservation of a certified historic st	ructure	
Preservation of open space		
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation ease last day of the tax year.		
	End of the Ta	x Year
a Total number of conservation easements		
b Total acreage restricted by conservation easements.       2 b         c Number of conservation easements on a certified historic structure included in (a)		
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.		
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	ne	
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Yes	No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements d ►	uring the year	J
<ul> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during</li> <li>\$</li> </ul>	the year	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)		٦
<ul> <li>and section 170(h)(4)(B)(ii)?</li></ul>	Yes	No
include, if applicable, the text of the footnote to the organization's financial statements that describes the organizat conservation easements.	ion's accountir	ng for
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Ass Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	sets.	
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and bal art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public servin Part XIII, the text of the footnote to its financial statements that describes these items.	ance sheet wo ice, provide,	rks of
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balanc historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, following amounts relating to these items:		of art,
(i) Revenue included on Form 990, Part VIII, line 1►\$		
(ii) Assets included in Form 990, Part X►\$		
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the for amounts required to be reported under SFAS 116 (ASC 958) relating to these items:		
a Revenue included on Form 990, Part VIII, line 1►\$ b Assets included in Form 990, Part X►\$		
	lule <b>D</b> (Form 9	90) 2016

Schedule D (Form 990) 2016 DEVE						82-049		Page 2
Part III Organizations Mainta	ining Collee	ctions of	Art, Histo	orical	Treasures, or	Other Similar As	sets (contin	nued)
<b>3</b> Using the organization's acquisition items (check all that apply):	n, accession, an	d other reco	ords, check a	iny of th	ne following that are	a significant use of its	collection	
<b>a</b> Public exhibition			d Loan	or excl	nange programs			
<b>b</b> Scholarly research			e Other					
c Preservation for future gener								
4 Provide a description of the organiz Part XIII.		·	-		Ū			
5 During the year, did the organiza to be sold to raise funds rather the sole to rather the sol	tion solicit or han to be mair	receive dor ntained as j	nations of ar part of the c	t, histo organiz	orical treasures, or ation's collection?	other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	<b>l Arrangem</b> amount on	<b>ents.</b> Cor Form 990	mplete if t ), Part X,	the or line 2	ganization ans 21.	wered 'Yes' on Fo	orm 990, Pa	art IV,
<b>1 a</b> Is the organization an agent, trus on Form 990, Part X?	stee, custodiar	n or other ir	ntermediary	for co	ntributions or othe	r assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement								
		ia compiet		ing tab			Amount	
<b>c</b> Beginning balance						1c		
<b>d</b> Additions during the year						1d		
e Distributions during the year						1e		
f Ending balance								
<b>2 a</b> Did the organization include an a	amount on For	m 990, Par	t X, line 21,	for es	crow or custodial a	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. C	Check here	if the explai	nation	has been provided	l on Part XIII		
Part V Endowment Funds. C							1	
1 - Deginning of year belongs	(a) Current	/ear	(b) Prior yea	r	(c) Two years back	(d) Three years back	(e) Four ye	ars back
<b>1 a</b> Beginning of year balance								
<b>b</b> Contributions								
<b>c</b> Net investment earnings, gains, and losses								
<b>d</b> Grants or scholarships							_	
e Other expenditures for facilities and programs								
f Administrative expenses								
<b>g</b> End of year balance								
2 Provide the estimated percentag	e of the currer	nt vear end	halance (lir	ne 1 a	column (a)) held a	s <sup>.</sup>		
<b>a</b> Board designated or guasi-endowm		it your ond	8	ic ig,		5.		
b Permanent endowment ►			_					
c Temporarily restricted endowmer		00						
The percentages on lines 2a, 2b, a		ual 100%.						
					l and a during the second	6		
<b>3a</b> Are there endowment funds not in to organization by:	the possession	or the organ	iization that a	are neic	and administered	for the	Yes	No
(i) unrelated organizations							3a(i)	
(ii) related organizations							3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the rela	ated organizati	ons listed a	as required	on Sch	edule R?		3b	
4 Describe in Part XIII the intended	d uses of the c	organizatior	n's endowme	ent fun	ds.			
Part VI Land, Buildings, and	Equipment.							
Complete if the organ	ization ansv	vered 'Ye	s' on Fori	m 990	), Part IV, line	11a. See Form 99	30, Part X,	line 10.
Description of property		<b>(a)</b> Cost or (invest	other basis ment)	<b>(b)</b>	Cost or other asis (other)	(c) Accumulated depreciation	( <b>d)</b> Book	value
<b>1 a</b> Land								
<b>b</b> Buildings	[							
c Leasehold improvements								
<b>d</b> Equipment			36,886.			20,259.	10	6,627.
<b>e</b> Other								
Total. Add lines 1a through 1e. (Colum	nn (d) must eq	ual Form 9	90, Part X,	columr	n (B), line 10c.)		Τ¢	6,627.
BAA						Scheo	dule <b>D</b> (Form 99	

Schedule <b>D</b> (Form 990) 2016	DEVELOPMENT	WORKSHOP	FOUNDATION,	INC.
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Part VII Investments – Other Securities. Complete if the organization answered	'Yes' on Form 990	N/A ), Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(B)		
(C)		
(A) (B) (C) (D) (E)		
(E)		
 (F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►		
Part VIII Investments – Program Related.	Weel on Form 000	N/A Dert IV/ line 11e See Form 000 Dert V line 12
(a) Description of investment	(b) Book value	0, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value
		(c) we there of valuation. Cost of end of year market value
(1) (2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)►		
Part IX Other Assets. Complete if the organization answered	'Yes' on Form 990	), Part IV, line 11d. See Form 990, Part X, line 15.
	scription	(b) Book value
(1) LEASE RECEIVABLE		127,685.
(2) LEGACIES AND BEQUESTS		1,000.
(3) (4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15.)	▶ 128,685.
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fi	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5) (6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the for	otnote to the organization's fi	nancial statements that reports the organization's liability for uncertain

tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2016 DEVELOPMENT WORKSHOP FOUNDATION, INC.	82-0497897	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	130,856.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · ·
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines <b>2a</b> through <b>2d</b>	2e	
3 Subtract line 2e from line 1	3	130,856.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines <b>4a</b> and <b>4b</b>	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	130,856.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	269,726.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1		269,726.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		2057720:
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	269,726.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE I	Grants and Other Assistance to Organizations,						ŀ	OMB No. 1545-0047	
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.							2016	
Department of the Treasury Internal Revenue Service			-	► Attach to Form 99 (Form 990) and its inst	0.			Open to Public Inspection	
Name of the organization							Employer identifie	cation number	
DEVELOPMENT WO							82-049789	97	
		rants and Assista							
the selection crite	eria used to award t	he grants or assistance	e?	assistance, the grantees		or assistance, and		X Yes No	
	<b>a</b> 1	9	•	inds in the United States.					
<b>Part II</b> Grants an Form 990,				and Domestic Gov more than \$5,000. I					
<b>1 (a)</b> Name and addr or gove	ress of organization ernment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1)								PURCHASE OF	
<u>DEVELOPMENT WOF</u> 555 WEST 25TH S								FIXED ASSET/SCHOLARSH	
(2) IDAHO_FALLS, II		82-0303456		177,137.	0.			IP	
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
2 Enter total number	er of section 501(c)(	(3) and government or	ganizations listed	in the line 1 table				1	
							••••••	0	
BAA For Paperwork R	eduction Act Notice	e, see the Instructions	for Form 990.		TEEA3901L	11/03/16	Schedu	le I (Form 990) (2016)	

Page 2

 Schedule I (Form 990) (2016)
 DEVELOPMENT WORKSHOP FOUNDATION, INC.
 82-0497897

 Part III
 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.
 82-0497897

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.					

SCHEDULE O	Supplemental Information to For	m 990 or 990-EZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete to provide information for responses Form 990 or 990-EZ or to provide any addi	2016	
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990 or 990</li> <li>Information about Schedule O (Form 990 or 990 at www.irs.gov/form990.</li> </ul>	-EZ) and its instructions is	Open to Public Inspection
Name of the organization		Employer identifica	ation number
DEVELOPMENT WO	RKSHOP FOUNDATION, INC.	82-049789	7

#### DEVELOPMENT WORKSHOP FOUNDATION, INC.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE AUDIT REPORT WAS PRESENTED TO THE BOARD OF DIRECTORS AND MANAGEMENT. THE BOARD OF DIRECTORS HAS ASSIGNED MANAGEMENT THE RESPONSIBILITY OF ENSURING THAT FORM 990 IS ACCURATELY PREPARED AND TIMELY FILED. A COPY OF FORM 990 WAS MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR REVIEW.

MANAGEMENT WORKS CLOSELY WITH ITS AUDITOR AND TAX PREPARER TO PREPARE FORM 990. MANAGEMENT PROVIDES THE INFORMATION, BOTH FINANCIAL AND NON-FINANCIAL, NECESSARY TO PREPARE THE FORM. MANAGEMENT IS PROVIDED A COMPLETE COPY OF FORM 990 TO REVIEW AND SIGN. THE RETURN IS NOT FILED UNTIL THIS REVIEW IS COMPLETE AND THE NECESSARY SIGNATURE IS OBTAINED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS ANNUALLY THE POLICY IS REVIEWED AND SIGNED BY ALL BOARD MEMBERS. POTENTIAL CONFLICTS ARE REPORTED AND THOSE ISSUES ARE MONITORED TO ASSIST BOARD MEMBERS IN COMPLIANCE. IF A CONCERN IS RAISED, THE BOARD WILL HOLD A HEARING TO INVESTIGATE ANY ALLEGED VIOLATIONS OF THIS POLICY. UPON DETERMINATION THAT A VIOLATION HAS OCCURRED, THE BOARD WILL TAKE ACTION TO CORRECT OR REMEDY THE VIOLATION AND COMMUNICATE WITH ALL PARTIES INVOLVED.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES THE EXECUTIVE COMMITTEE REVIEWS THE DATA FROM SALARY SURVEYS OF LIKE NOT-FOR-PROFITS IN THE STATE, DEPARTMENT OF LABOR DATA FOR COMPANIES OF LIKE SIZE. WITH INPUT FROM THE FULL BOARD, THE EXECUTIVE COMMITTEE CONDUCTS AN EVALUATION OF INDIVIDUALS INVOLVED. THIS PROCESS CONCLUDES WITH THE AUTHORIZATION OF THE COMPENSATION OF THE POSITIONS INVOLVED. MINUTES ARE TAKEN CONTEMPORANEOUSLY OF THE DELIBERATIONS AND OUTCOME OF THE SALARY SETTING.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DEVELOPMENT WORKSHOP FOUNDATION MAKES ITS INFORMATION AVAILABLE TO THE PUBLIC IN THE FOLLOWING WAYS:

1.) ANNUAL MEETING TO PRESENT RESULTS OF OPERATIONS

2.) FINANCIAL STATEMENTS ARE PREPARED MONTHLY AND AVAILABLE UPON REQUEST.

3.) INDIVIDUAL REQUESTS TO REVIEW GOVERNING DOCUMENTS, POLICY/PROCEDURE MANUALS, FORM

990, AND THE ANNUAL AUDIT CAN BE MADE AT THE OFFICE.